

**BY ORDER OF THE COMMANDER
NORTH AMERICAN AEROSPACE
DEFENSE (NORAD) COMMAND AND
UNITED STATES NORTHERN COMMAND
(USNORTHCOM)**

**NORAD AND USNORTHCOM
MISSION DIRECTIVE 1**



19 Apr 16

Manpower and Organization

**HQ NORAD AND USNORTHCOM
ORGANIZATION**

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

ACCESSIBILITY: NORAD and USNORTHCOM publications and forms are available on the Headquarters NORAD and USNORTHCOM portal page for downloading at <https://portal.noradnorthcom.mil/library/Pubs/SitePages/Home.aspx>. All other publications and forms are available at the organizations website.

RELEASABILITY: There are no releasability restrictions on this publication.

OPR: N-NC/J16

Certified by: N-NC/J1 Col Frank Battistelli

Supersedes NNCMD1, 16 Sep 2013 (AC, eff 2 Dec 2014)

Pages: 8

This directive provides the overall organization of Headquarters North American Aerospace Defense Command (NORAD) and United States Northern Command (USNORTHCOM). This publication applies to all NORAD and USNORTHCOM directorates, special staff elements and subordinate joint organizations. Specific applicability to component commands will be as amplified in operations plans, orders, and other appropriate instructions of this headquarters.

This publication does not apply to National Guard or Air Force Reserve Command units. This publication may not be supplemented. Send recommendations to change, add, or delete information in this manual to HQ NORAD and USNORTHCOM, ATTN: N-NC/J16, 250 S. Vandenberg Street, Suite B016, Peterson AFB, CO 80914-3020 using AF Form 847, **Recommendation for Change of Publication**. Maintain and dispose of records created as a result of prescribed processes in accordance with the Joint Staff Disposition Schedule CJCSM 5760.01, **Joint Staff and Combatant Command Records Management Manual: Vol. I (Procedures) & Vol. II (Disposition Schedule)**. See **Attachment 1** for a list of references and supporting information.

SUMMARY OF CHANGES

This document has been revised and must be reviewed in its entirety.

1. Insertion of the mission statement for each NORAD and USNORTHCOM directorate.
2. The Command's workforce reshaping efforts have led to the following:
 - a. The Command Support Office (N-NC/CS SJS) merged with the Knowledge Management Office (N-NC/CSK) under the newly established Command Information Office (N-NC/CSC).
 - b. The Science and Technology Office (N-NC/ST) integrated with Requirements, Analysis and Resources Directorate (N-NC/J8).
 - c. Minor changes to office symbols/titles.

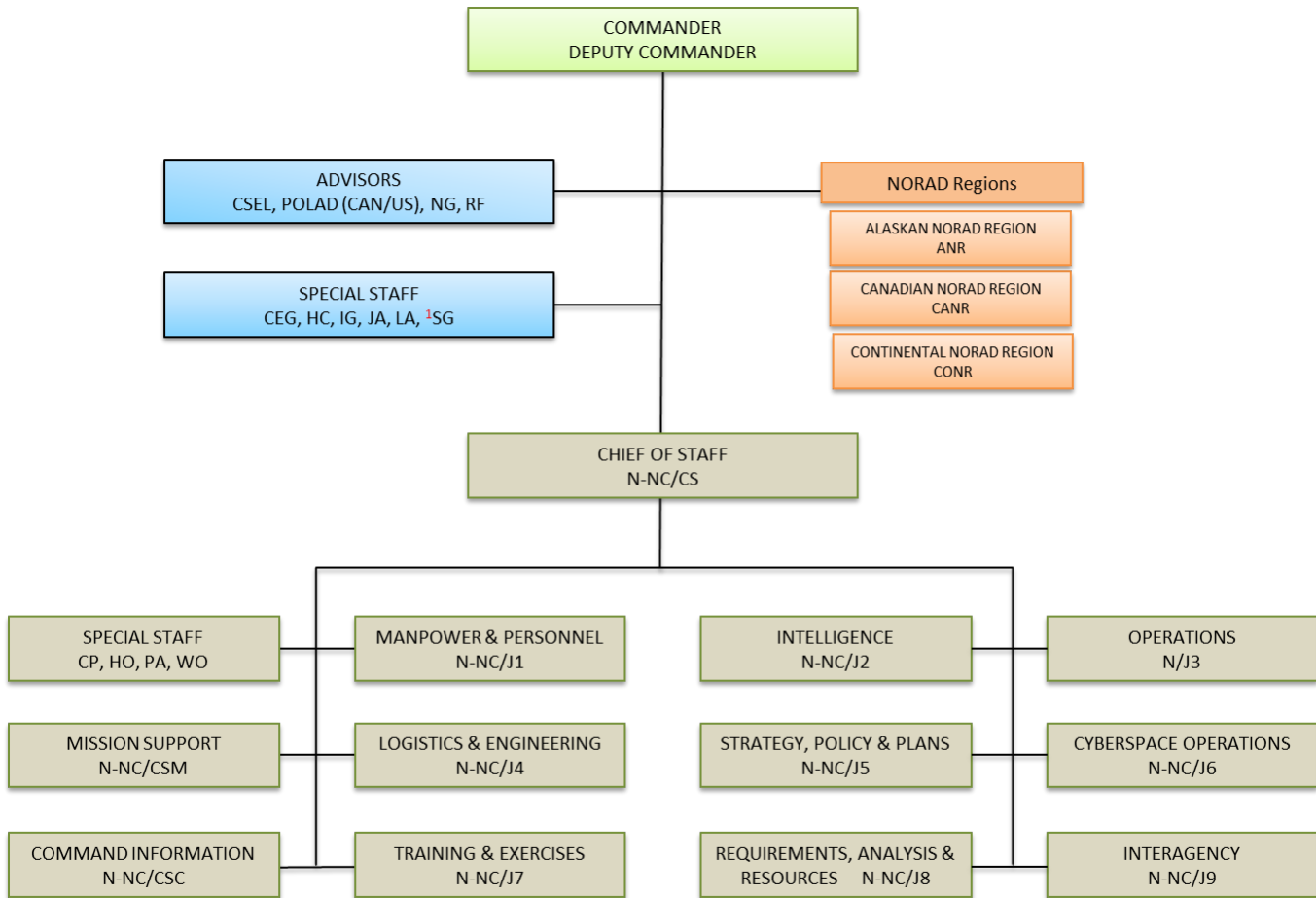
Mission Directive 1 (MD 1) remains active and provides the overall organizational structure for headquarters NORAD and USNORTHCOM.

Chapter 1

NORAD MISSION AND STRUCTURE

1.1. **North American Aerospace Defense (NORAD) Mission.** The North American Aerospace Defense Command conducts aerospace warning, aerospace control, and maritime warning in the defense of North America. **Figure 1.1.** depicts the NORAD Organizational Chart.

Figure 1.1. NORAD Organizational Chart.



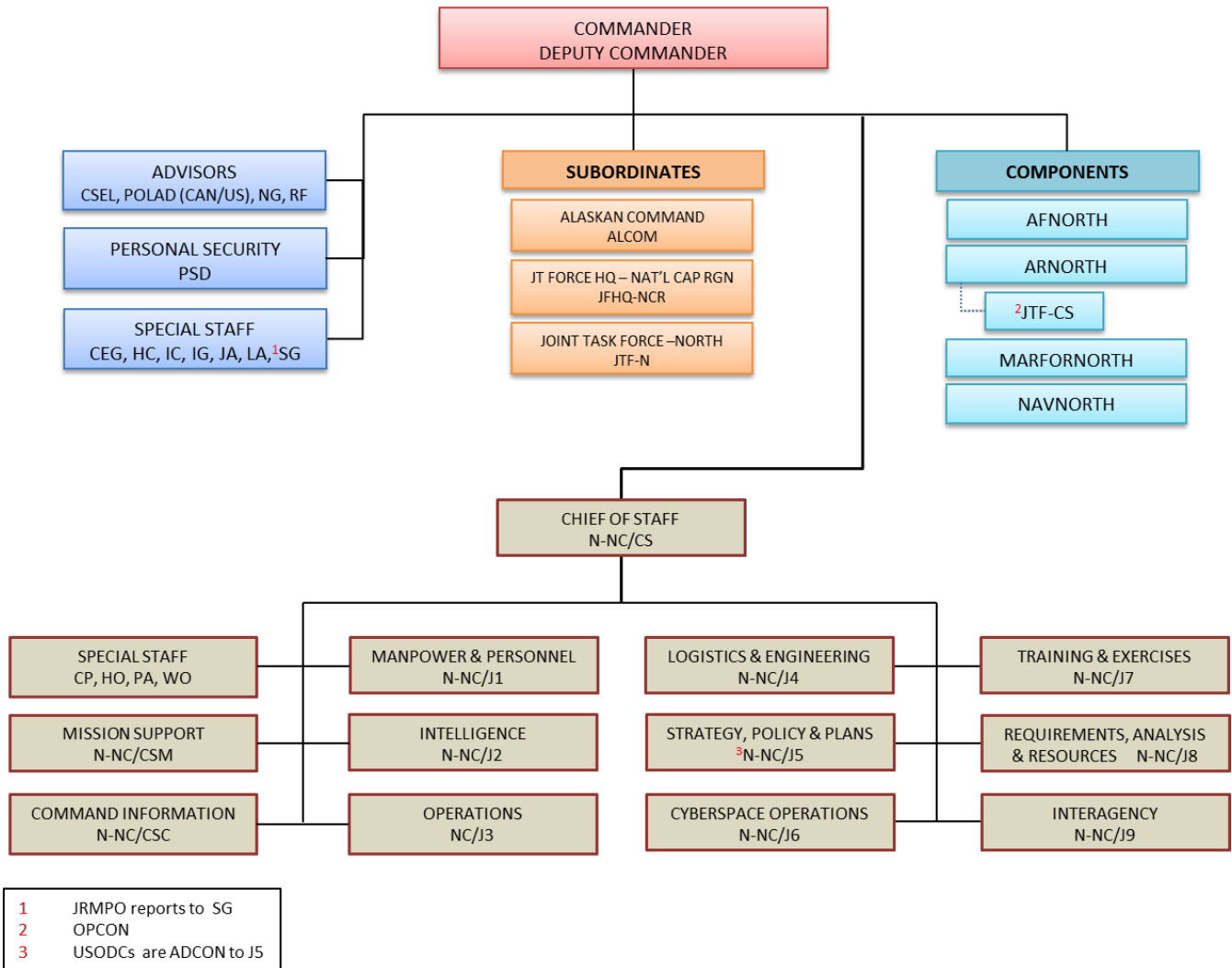
1 JRMPO reports to SG

Chapter 2

USNORTHCOM MISSION AND STRUCTURE

2.1. **United States Northern Command (USNORTHCOM) Mission.** United States Northern Command partners to conduct homeland defense, civil support, and security cooperation to defend and secure the United States and its interests. **Figure 2.1.** depicts the USNORTHCOM Organizational Chart.

Figure 2.1. USNORTHCOM Organizational Chart.



Chapter 3

HEADQUARTERS NORAD AND USNORTHCOM ORGANIZATIONS

ORG	COMMAND GROUP
N-NC/CDR	Office of the Commander
ND	Office of Deputy Commander, NORAD
NC/DC	Office of Deputy Commander, USNORTHCOM
PSD	Personal Security Detail
CHIEF OF STAFF and SUPPORT OFFICES	
N-NC/CS	Office of the Chief of Staff
N-NC/CSC	Command Information
N-NC/CSM	Mission Support
DIRECTORATES	
N-NC/J1	Manpower and Personnel
N-NC/J2	Intelligence
N/J3	NORAD Operations
NC/J3	USNORTHCOM Operations
N-NC/J4	Logistics and Engineering
N-NC/J5	Strategy, Policy and Plans
N-NC/J6	Cyberspace Operations
N-NC/J7	Joint Training and Exercises
N-NC/J8	Requirements, Analysis, and Resources
N-NC/J9	Interagency
ADVISORS and SPECIAL STAFF OFFICES	
CANPOLAD	Canadian Foreign Policy Advisor
CEG	Commander's Engagement Group
CP	Command Protocol
CSEL	Office of Command Senior Enlisted Leader
HC	Office of the Command Chaplain
HO	Office of the Command History
IG	Office of the Inspector General
JA	Office of the Staff Judge Advocate
LA	Office of Legislative Affairs
NG	National Guard Office
PA	Office of Public Affairs
RF	Reserve Forces Office
SG	Office of Command Surgeon
USPOLAD	U.S. Foreign Policy Advisor
WO	Washington Office

Chapter 4

**NORAD AND USNORTHCOM REGIONS, SUBORDINATE
AND COMPONENT COMMANDS**

<i>Acronyms or Abbreviations</i>			
AFNORTH	Air Force North	N-NC/CP	Command Protocol
ALCOM	Alaskan Command	N-NC/CS	Office of the Chief of Staff
ANR	Alaskan NORAD Region	N-NC/CSC	Command Information
ARNORTH	Army North	N-NC/CSEL	Office of Command Senior Enlisted Leader
CANPOLAD	Canadian Foreign Policy Advisor	N-NC/CSM	Mission Support
CANR	Canadian NORAD Region	N-NC/HC	Office of the Command Chaplain
CDR	Office of the Commander	N-NC/HO	Office of the Command History
CONR	Continental U.S. NORAD Region	N-NC/IG	Office of the Inspector General
DC	Office of Deputy Commander, USNORTHCOM	N-NC/JA	Office of the Staff Judge Advocate
JFFC	Joint Fleet Forces Command	N-NC/LA	Office of Legislative Affairs
JFHQ-NCR	Joint Force HQ - National Capital Region	N-NC/PA	Office of Public Affairs
JRMPO	Joint Regional Medical Plans & Operations	N-NC/RF	Reserve Forces Office
JTF-CS	Joint Task Force - Civil Support	N-NC/SG	Office of Command Surgeon
JTF-N	Joint Task Force - North	N-NC/WO	Washington Office
MARFORNORTH	Marine Forces North	ODC-Bahamas	Office of Defense Cooperation – Bahamas
ND	Office of Deputy Commander, NORAD	ODC-Canada	Office of Defense Cooperation - Canada
NG	National Guard Office	ODC-Mexico	Office of Defense Coordination - Mexico
N-NC	NORAD and USNORTHCOM	PSD	Personal Security Detail
N-NC/CEG	Commander's Engagement Group	USPOLAD	U.S. Foreign Policy Advisor

CHARLES D. LUCKEY, MG, USA
Chief of Staff

Attachment 1

GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

References

UCP 11, **Unified Command Plan 2011**

<i>Acronyms or Abbreviations</i>			
AFNORTH	Air Force North	N-NC/CP	Command Protocol
ALCOM	Alaskan Command	N-NC/CS	Office of the Chief of Staff
ANR	Alaskan NORAD Region	N-NC/CSC	Command Information
ARNORTH	Army North	N-NC/CSEL	Office of Command Senior Enlisted Leader
CANPOLAD	Canadian Foreign Policy Advisor	N-NC/CSM	Mission Support
CANR	Canadian NORAD Region	N-NC/HC	Office of the Command Chaplain
CDR	Office of the Commander	N-NC/HO	Office of the Command History
CONR	Continental U.S. NORAD Region	N-NC/IG	Office of the Inspector General
DC	Office of Deputy Commander, USNORTHCOM	N-NC/JA	Office of the Staff Judge Advocate
JFFC	Joint Fleet Forces Command	N-NC/LA	Office of Legislative Affairs
JFHQ-NCR	Joint Force HQ - National Capital Region	N-NC/PA	Office of Public Affairs
JRMPO	Joint Regional Medical Plans & Operations	N-NC/RF	Reserve Forces Office
JTF-CS	Joint Task Force - Civil Support	N-NC/SG	Office of Command Surgeon
JTF-N	Joint Task Force - North	N-NC/WO	Washington Office
MARFORNORTH	Marine Forces North	ODC-Bahamas	Office of Defense Cooperation – Bahamas
ND	Office of Deputy Commander, NORAD	ODC-Canada	Office of Defense Cooperation - Canada
NG	National Guard Office	ODC-Mexico	Office of Defense Coordination - Mexico
N-NC	NORAD and USNORTHCOM	PSD	Personal Security Detail
N-NC/CEG	Commander's Engagement Group	USPOLAD	U.S. Foreign Policy Advisor

**Attachment 2
Mission Statements for NORAD and USNORTHCOM Directorates**

N-NC/J1	<i>Manpower and Personnel Directorate</i>
	Deliver manpower and personnel support, advice and solutions to enable NORAD and USNORTHCOM to accomplish our missions.
N-NC/J2	<i>Intelligence Directorate</i>
	NORAD and USNORTHCOM J2 supports the commands by contributing to all domain situational awareness in order to support mission execution across the three NORAD mission areas of aerospace warning, aerospace control, and maritime warning - and the USNORTHCOM missions areas of homeland defense, civil support, and security cooperation.
N/J3	<i>The NORAD Operations Directorate</i>
	The J3 Directorate--a selectively manned joint and combined staff--is CDRNORAD's advisor for warning and assessment of strategic maritime, missile, space and air attacks on North America. Ensures effective North American air defense against strategic attack/peacetime air sovereignty, including Operation NOBLE EAGLE (ONE) anti-terrorism air operations. Responsible for all NORAD current, future and information operations.
NC/J3	<i>USNORTHCOM Operations Directorate</i>
	The USNORTHCOM J3 directs operations, synchronizes operational effects of components, coordinates with other CCMDs, interagency partners, and partner nations while monitoring, assessing, and providing situational awareness to the Commander NORAD and USNORTHCOM for all events that could, or have, impacted the USNORTHCOM area of responsibility.
N-NC/J4	<i>Logistics and Engineering Directorate</i>
	Provide strategic logistics, engineering, mobility, and contracting capabilities in support of NORAD and USNORTHCOM's mission requirements, through innovative DoD, bi-national, multinational, interagency, and public sector partnerships.
N-NC/J5	<i>Strategy, Policy and Plans Directorate</i>
	The Strategy, Policy and Plans Directorate develops strategy, doctrine, policy, plans and security cooperation activities with multi-national allies like The Bahamas, Canada and Mexico to accomplish the Command's primary missions of homeland defense, civil support and security cooperation aiding in the safeguarding of the United States and Canada via the assigned missions of aerospace warning, aerospace control and maritime warning.
N-NC/J6	<i>Cyberspace Operations Directorate</i>
	N-NC J6 executes cyberspace operations providing a secure, collaborative information environment enabling Command and Control in support of the NORAD and USNORTHCOM missions.
N-NC/J7	<i>Joint Training and Exercises Directorate</i>
	N-NC/J7 trains, exercises, engages, and educates our commands through a multi-year, innovative training plan, to secure and defend our homelands.
N-NC/J8	<i>Requirements, Analysis, and Resources Directorate</i>
	<u>Leads</u> NORAD/USNORTHCOM collaborative resource allocation process.
	<u>Ensures</u> the supporting warfighters have the necessary capabilities within acceptable levels of risk.
	<u>Analyzes</u> and advocates for capabilities and resources.
	<u>Develops</u> the Command's single voice for programs and resources.
	Advises NORAD and USNORTHCOM leadership and provides oversight of science, innovation and future capability initiatives through Office of Science & Technology
N-NC/J9	<i>Interagency Directorate</i>
	Develop and strengthen trusted partnerships with interorganizational stakeholders to enhance mutual preparedness & execution of homeland defense, civil support, and security cooperation.